

# Privacy policy

We are committed to protecting and respecting your privacy and this policy (sets out the basis on which any personal data we collect from you, or that you provide to us, will be processed by us. Please read the following carefully to understand our views and practices regarding your personal data and how we will treat it.

Wade Engineering Services Ltd. (“we”, “us”, “our”) has created this Privacy Policy to help users understand what information we collect, why we collect it, and how we protect that information. The personal information collected is only used to improve the Site ([www.wade-es.co.uk](http://www.wade-es.co.uk)). Your use of the Site signifies your consent to this policy.

## What information do we collect?

We do not collect any personal information unless you choose to provide that to us. Personal information may include (but is not limited to) name, email address, and phone number. This information would only be provided by contacting us via the email address, phone number or address supplied on our website.

We may also collect non-personally identifiable information such as your browser type and your behaviour when using the Site (how you arrive at the site, time spent on each page, which pages you visit, etc.)

## Why do we collect this information?

The non-personally identifiable information is used for analytics to improve user experience on the Site. This allows us to better understand our audience and produce content that they want to see. It also allows us to discover any issues on our site such as slow loading times. The tracking information allows us to provide a better online experience.

## How do we protect the information we collect?

The protection of your personal information is important to us. We use generally accepted industry standards to keep your information safe, but no method of electronic transmission or storage is completely secure.

We will not sell or give your personal information to others unless required by law (in the form of a court order, subpoena, etc.).

Notice that there are links to third-party websites found on our Site. We are not responsible for these third-party sites, including their privacy policies. Please make sure to review the privacy policy of each individual site you may access. This Privacy Policy only refers to information collected when using our Site.

### **How can I opt-out of sharing this information?**

You can always choose not to share any information with us. We will not receive personal information from you if you do not email us directly for a job posting or enquiry regarding our services. You can avoid sharing your behavioural information on the Site by referring to our Cookie Policy. We will not receive your information if you turn off cookies.

### **Changes to this Privacy Policy**

Wade Engineering Services Ltd may update this Privacy Policy occasionally. We encourage you to review our Privacy Policy every so often for any changes we may make.

### **Contact Us**

If you have any questions or concerns about this Privacy Policy, please email us at [info@wade-es.co.uk](mailto:info@wade-es.co.uk)

## **COOKIE POLICY**

Wade Engineering Services Ltd uses cookies on [www.wade-es.co.uk](http://www.wade-es.co.uk) Through the use of this website, you consent to our use of cookies, explained in detail below.

### **What are cookies?**

Cookies are small bits of encrypted text saved in your web browser when you visit websites. Cookies cannot be harmful on their own – they are not viruses. They are used to recognize users.

### **How do we use cookies?**

We use cookies to gauge site efficiency, for website analytics, and for social media analytics (through the use of Google Analytics). We use them for internal purposes only, such as to improve our website.

### **How can you stop the use of cookies?**

Anyone can go into their browser settings to control cookie access. Users can accept some cookies or none at all. In their browser settings users can also delete any cookies already stored in the browser's memory.

Cookie settings are often found under the "options" or "preferences" menu. Consult the "help" option for how to access the settings on your specific browser.